



**Brotherhood of Locomotive Engineers and Trainmen**  
General Committee of Adjustment  
Union Pacific Railroad - Northern Region  
501 N. 2nd Street, Suite 2  
Clinton, Iowa 52732

B.D. MACARTHUR  
CHAIRMAN

M.L. ELSEBERRY  
VICE CHAIRMAN

M.L. MERCIER  
SECRETARY-TREASURER

(563) 243-9313 • Fax (563) 243-1109

October 4, 2005

## REPORT OF THE CHAIRMAN

ALL MEMBERS, GCofA AND SECRETARY –  
TREASURERS, BLET – UP NORTHERN REGION

Dear Sirs and Brothers:

In accordance with the By-Laws of this General Committee of Adjustment and Section 11 (b) General Committee Rules of the By-Laws of the Brotherhood of Locomotive Engineers and Trainmen, I submit the following on the activities of this office for the period ending September 30, 2005.

In addition to conducting the daily business of this office, which includes telephone work, mail, email, discipline appeals, submission work, claims and grievances and correspondence, the following was further attended to by this office.

On July 6, 2005 – Conference call with General Chairman and Vice Presidents (US) and Attorney M. Wholly 2:00 p.m. – 4:00 p.m. on LM-30 Reporting Requirements.

On July 7, 2005, Conference call with Union Pacific Railroad General Chairmen and Vice Presidents Pruitt and McPherson.

On July 12, 2005, traveled to St. Paul for Twin Cities Service Unit Update Meeting. On July 13, 2005 TCSU Update Meeting and travel to Boone, Iowa for meeting of Division 6.

July 14, 2005, travel home and 7:00 p.m. Division 125 Meeting.

July 28, 2005, Conference call with IBT and BLET President and Board, over IBT decision to disaffiliate with AFL-CIO.

August 4, 2005, attended opening of Oak Tree Inn at Clinton with Vice Chairman Elsberry and Local Chairman P. Fessenbecker (404) and J. Rasmussen (404).

August 10, 2005, travel to Kansas City, Missouri.

August 11, 2005, BLET/UPRR/General Chairmen with Vice Presidents McPherson and Pruitt meeting with UP Officers Dennis Duffy, EVPO; J. Marchant, Vice President Labor Relations; R. Meredith, Assistant Vice President, Labor Relations; T. Olin, General Director Labor Relations; S. Hinkley and M. Brazytis on several issues, including:

1. Getting crews off of trains at or before Hours of Service (Side Letter 14 of 2003 National Agreement)
2. Crew Balancing
3. Pool Regulations
  - a. Trip rated v. mileage
  - b. Interference with regulation by Local Chairman
4. Manpower – Hiring
5. Crew Scheduling
6. Attendance Policy
7. Crew Management Issues with Auto Mark Up and 10 UDR Agreements

August 12, 2005 Travel Kansas City to Clinton

August 23, 2005, traveled to Boone, Iowa with Vice Chairman Elsberry Trip Rate meeting for Boone East-West and North Pools and return to Clinton.

August 30, 2005, Claims Conference with Jay Reilly and R. Davis.

September 10 and 11, 2005 travel to Cheyenne, Wyoming.

September 12, 2005 Arbitration Public Law Board No. 6449 with Chairman Dana Eischen, Vice President Dale McPherson and T. M. Stone for UPRR.

September 13, 2005, Travel Cheyenne, Wyoming to Scottsbluff, Nebraska to meet with Local Chairman R. Perez, President J. Watson and Secretary/Treasurer L. Olsen, Division 303.

September 14, 2005, attend Division 303 meeting at Morrill, Nebraska and Division 303 picnic.

September 15 and 16, 2005, travel back to Clinton.

September 26, 2005, travel to St. Paul, Minnesota with Vice Chairman Elsberry, met with Local Chairman S. Alberg (369), M. O'Keefe (369), and Local Chairman Mercier (333) and Vice Chairman B. Bell (333).

September 27, 2005, attended Trip Rate Meeting with Local Chairman S. Alberg (369) and Local Chairman R. Behrends (861) for St. Paul to Altoona and Adams Pool and Pokegama/Itasca to Wisconsin Rapids or St. Paul Pools. This also, included trip rate for Adams to Altoona and St. Paul Pool.

Traveled St. Paul to Chicago.


September 28, 2005, attended trip rate meeting with Local Chairman D. W. Davidson (96) and Local Chairman P. Fessenbecker (404) and Vice Chairman R. Crow (404) for Proviso to Butler and Adams Pool and West Chicago to Clinton Pool. Also included trip rates for Adams to Butler and Proviso Pool and Wisconsin Rapids to Butler Pool.

Traveled Chicago to Clinton.

Once again, we have not received any awards from the First Division, NRAB, during this quarter. On August 31, 2005, seven additional cases were heard at the First Division with Referee Ed Benn, Marcus Ruef of BLE Arbitration Department representing the Organization.

Also, please note the attached listing of claims successfully handled in conference.

Respectfully submitted,



B. D. MacArthur  
General Chairman, BLET

BDM:sjm  
Enclosure

| Up File No. | Claimant/s        | Category                       | Division | Conference Decision |
|-------------|-------------------|--------------------------------|----------|---------------------|
| 1417598     | H. M. Isenhour    | not called for relief work     | 125      | A - \$198.00        |
| 1418618     | S. D. Bickford    | short turnaround               | 125      | A - \$209.47        |
| 1418619     | S. D. Bickford    | short turnaround               | 125      | A - \$148.32        |
| 1420379     | E. M. McManus     | hours of service relief        | 125      | A - \$354.00        |
| 1420380     | T. G. Kershner    | outside switching limits       | 125      | A - \$102.87        |
| 1420381     | C. L. Harger      | relief service - diff. of mile | 125      | A - \$459.16        |
| 1420409     | T. J. Steigerwald | used off assignment            | 176      | A - \$205.00        |
| 1420411     | T. J. Steigerwald | used off assignment            | 176      | A - \$205.00        |
| 1414967     | T. J. Fox         | deadhead                       | 31       | A - \$34.84         |
| 1416243     | M. L. Mercier     | setback                        | 333      | A - \$1373.91       |
| 1416655     | J. A. Stepanek    | second start                   | 333      | A - \$88.38         |
| 1418224     | W. D. Underbakke  | make whole                     | 333      | A - \$700.00        |
| 1418637     | R. B. Koonce      | second start                   | 333      | A - \$125.00        |
| 1418653     | R. L. Behne       | meal                           | 333      | A - \$102.87        |
| 1420888     | T. J. Malay       | second start                   | 333      | A - \$50.00         |
| 1420889     | T. J. Malay       | second start                   | 333      | A - \$50.00         |
| 1420890     | T. J. Malay       | second start                   | 333      | A - \$50.00         |
| 1411110     | J. T. Noyes       | second start                   | 405      | A - \$101.18        |
| 1419090     | K. M. Jones       | failure to reinstate           | 405      | A - \$667.12        |
| 1419091     | K. M. Jones       | failure to reinstate           | 405      | A - \$132.84        |
| 1419092     | K. M. Jones       | failure to reinstate           | 405      | A - \$166.78        |
| 1417873     | D. N. Hester      | short turnaround               | 6        | A - \$105.00        |
| 1417874     | D. N. Hester      | short turnaround               | 6        | A - \$160.52        |
| 1417875     | D. N. Hester      | runaround                      | 6        | A - \$102.00        |
| 1417877     | D. N. Hester      | short turnaround               | 6        | A - \$183.00        |
| 1418220     | M. R. Sims        | outside limits                 | 6        | A - \$102.87        |
| 1418221     | A. J. Savick      | rules exam                     | 6        | A - \$318.86        |
| 1418222     | A. J. Savick      | rules exam                     | 6        | A - \$60.30         |
| 1419111     | D. G. Rittierodt  | short turnaround               | 6        | A - \$205.00        |
| 1419112     | D. G. Rittierodt  | short turnaround               | 6        | A - \$200.00        |
| 1419113     | D. G. Rittierodt  | short turnaround               | 6        | A - \$169.19        |
| 1420883     | E. H. Cunningham  | rules exam                     | 6        | A - \$416.32        |
| 1420884     | R. A. Droste      | rules exam                     | 6        | A - \$351.66        |
| 1420885     | C. W. Teter       | rules exam                     | 6        | A - \$348.50        |
| 1420886     | G. H. Davis       | beyond switching limits        | 6        | A - \$102.87        |
| 1419524     | R. C. DiBenedetto | switching                      | 683      | A - \$80.31         |
| 1419528     | K. M. Connelly    | switching                      | 683      | A - \$108.00        |
| 1419529     | K. M. Connelly    | switching                      | 683      | A - \$108.00        |
| 1419532     | W. T. McNeal      | switching                      | 683      | A - \$108.00        |
| 1419535     | N. Ruttenberg     | switching                      | 683      | A - \$80.31         |
| 1419541     | V. O. Porter      | switching                      | 683      | A - \$60.74         |
| 1419542     | N. Ruttenberg     | switching                      | 683      | A - \$80.31         |
| 1419544     | K. E. Birden      | familiarization trips          | 683      | A - \$134.43        |
| 1419545     | J. M. Zenk        | familiarization trips          | 683      | A - \$200.69        |
| 1419548     | R. J. McIntyre    | not called                     | 683      | A - \$215.99        |

Tuesday, October 04, 2005

ANSWER

| Up File No. | Claimant/s     | Category             | Division | Conference Decision |
|-------------|----------------|----------------------|----------|---------------------|
| 1419552     | M. Jagust      | not used             | 683      | A - \$215.99        |
| 1419565     | R. L. Nichols  | rules exam           | 683      | A - \$161.99        |
| 1419567     | J. A. Domangue | rules exam           | 683      | A - \$210.90        |
| 1419574     | J. A. Domangue | holiday pay          | 683      | A - \$215.99        |
| 1418225     | P. R. Wilcox   | final terminal delay | 848      | A - \$16.44         |
| 1418227     | P. R. Wilcox   | switch "in wrong"    | 848      | A - \$14.52         |
| 1418228     | P. R. Wilcox   | meal - \$1.50        | 848      | A - \$1.50          |