

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



C. THOMAS KEEGEL
General Secretary-Treasurer

202.624.6800
www.teamster.org

December 19, 2007

By UPS Next Day Air

Mr. Don Hahs, President
Brotherhood of Locomotive Engineers & Trainmen
1370 Ontario Street, Mezzanine Level
Cleveland, Ohio 44113-1702

B. OF L.E.

DEC 21 2007

EXECUTIVE DEPT.

Re: IRB Proposed Charges Against BLET President Don Hahs

Dear Sir and Brother:

As you are aware, under cover letter dated December 13, 2007, the Independent Review Board did not approve the Agreement you entered into with the IBT to settle the charges filed against you pursuant to an IRB report dated September 13, 2007.

Please be advised that I have rescheduled the hearing on the charges, which will be held on Monday, February 4, 2008, and continuing through Wednesday, February 6, 2008, as necessary. The hearing will be held at Teamsters Joint Council 41 located at 6051 Carey Drive, Valley View, Ohio, commencing at 9:30 a.m.

Should you have any further questions regarding the hearing, please direct all inquiries to Bradley T. Raymond, counsel for the Hearing Panel, at (202) 624-6847.

Fraternally yours,

A handwritten signature in cursive script that reads "James P. Hoffa".

James P. Hoffa
General President

JPH/brb